

Our Ref: 481/2023

Date of: 25th October 2023

Subject: Policy for Discouraging Gifting and Entertaining of our Company Personnel for the New Year

Festival

Attention: Valued Customers, Vendors, Suppliers, Sub-contractors and other Stakeholders

Dear Sirs,

Unimit Engineering Public Company Limited has highlighted the importance of business operations with good corporate governance, business ethics and transparency. The company focuses on equitable treatment towards stakeholders and all relevant parties. The company has continued to follow the anti-bribery and corruption policy. And officially certified as a member of the Thailand's Private Sector Collective Action Coalition Against. Corruption: CAC from Monday, February 4, 2019 onwards

To align with this policy, we would officially inform that directors, management and all employees refrain from accepting any gifts or other benefits both in the forms of payment or any things of value that clients, vendors, suppliers, subcontractors, or other stakeholders intend of offer on the upcoming New Year Festival. In case of accepting gifts but being unable to return them, the company will collect those gifts and donate to charity and public benefit.

Unimit Engineering Public Company Limited would like to thank you for your cooperation and contribution to the integrity of our relationship and has highlighted the importance of business operations with good corporate governance of the company, may the power of the triple gem and all that is holy across the world bestow upon you only happiness and prosperity, and great success in the coming New Year.

Yours faithfully

Bundit Lertphasertsuk

President

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